

POSITION ANNOUNCEMENT

FILLMORE SOIL AND WATER CONSERVATION DISTRICT

Title: Nutrient Management Specialist

Position Location: 900 Washington St. NW
Preston, MN 55965

Internal Application Deadline: ~~EXTENDED TO~~
~~4:00 PM Monday, January 8, 2018~~ **Friday, January 12, 2018**

Starting Salary Range: \$20.92 - \$28.39 per hour (Grade 8) depending on experience and qualifications

Benefits: Paid Time Off (PTO), PERA retirement plan, health insurance (Health Savings Account plan)

Optional Health Care Savings Plan, Deferred Compensation Plan, and Roth IRA

Position Description: The Nutrient Management Specialist will work with landowners to assist with the development of nutrient and/or manure management plans to help livestock producers meet the goals of the State of Minnesota's feedlot rules and help crop producers adapt nitrogen fertilizer best management practices (BMPs) to their operations. This includes assisting landowners with manure application calibration and nutrient sampling and use of tools for assessing nutrient management (e.g. basal stalk nitrate testing). The Nutrient Management Specialist will coordinate recruitment, setup, monitoring, data management and analysis of results from on-farm demonstration and research sites to evaluate BMPs and U of M nutrient recommendations. This position is under the general supervision of the District Administrator. Work area will include the counties of Houston, Winona, Olmsted, Fillmore, and Mower.

Required Education and Experience: Requires minimum of Bachelor's degree (BA/BS) or equivalent from four-year college in agronomy, soil science, natural resources management, environmental studies, or related discipline; or an equivalent combination of education and experience in these areas.

Applicants must have strong written, verbal, and communications skills. Applicant must have computer skills, including knowledge of GIS and Microsoft programs. Strong agronomy background preferred as well as experience in conservation- and/or agricultural-related field. Applicant must be able to work under minimum supervision, work outdoors in all weather conditions, walk over rough terrain on a regular basis, and be able to lift and/or move up to 10 pounds and occasionally lift and/or move up to 50 pounds. Applicant must have a valid driver's license.

Duties and Responsibilities:

- Provides technical assistance to cooperators to develop and implement nutrient/manure management plans that meet requirements for the Minnesota State Feedlot Rules and other programs. Work area includes the counties of Houston, Winona, Olmsted, Fillmore and Winona.
- Coordinates recruitment, setup, monitoring, data management and analysis of results of on-farm demonstrations and research plots for evaluation of BMPs and U of M nutrient recommendations.
- Organizes workshops, field days and other events to inform producers of BMPs and the latest developments for nutrient management and provide for information exchange between producers.
- Provides training to SWCD staff and producers located in the work area in the development of nutrient and/or manure management plans by conducting training events and providing direct assistance and advice.
- Writes articles about various aspects of nutrient management and regulation changes that affect requirements for nutrient management for publication in magazines, newspapers, newsletters and other media.
- Makes presentations on nutrient management regarding the benefits to promote adoption of BMPs.
- Obtain appropriate certifications such as nutrient management specialist certification from NRCS, Certified Crop Advisor and attend appropriate educational functions to maintain them.
- Other tasks related to natural resource management.

Hiring Procedure:

Applicants must submit a completed Fillmore SWCD application, resume, and cover letter for employment. Applications may be obtained at 900 Washington St. NW, Preston MN 55965, or by calling 507-765-3878, Ext 3, or at www.fillmoreswcd.org. Applications will be evaluated based on the information supplied in the resume and SWCD application to determine if they meet the minimum job qualifications. Top applicants will be selected for interviews.

EQUAL EMPLOYMENT OPPORTUNITY

All candidates will be considered without discrimination for any non-merit reason such as race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation and marital or family status.