

SWCD & NRCS Work Session
Meeting Agenda & Discussion Topics
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October 11, 2018

Introduction

- Overview of Discussion Topics
- Meeting Expectations

Review of Climate Assessment Themes

- Communication and Follow through
- Leadership and Supervision
- Collaborative Problem Solving and Team Work
- Conflict Resolution
- Equity and Consistency
- Role Clarity and Work-related Expectations
- Change and Transition
- Professional Trust and Respect
- Accountability

SWCD & NRCS Leadership Expectations

- Communication (staff meetings)
- Prioritization of Work Issues & Collaboration Needs
- Supervisory duties and responsibilities
 - Role modeling behaviors
 - Reporting expectations and re-directing staff

Communication and Collaboration

- Communication Expectations
- One to One Conversations
- Weekly or daily informal stand-up meeting
- Approach and Style of Delivery
- Opportunities to Build Trust within the District Office
- Meetings and Sharing of Information
- Supervisory Boundaries

Clarification of Process and Procedures

- Decision Making and Leadership Directives
 - Policies for file/document sharing
 - Work space privacy issues
- Performance Management

Team Agreement Process (Respect in the Work Place)

- Draft for Leadership Review
- Expectations for Staff Input

Additional Issues

- Further Discussion, Comments and Questions
- Next Steps