

Fillmore Soil and Water Conservation District



2022 ANNUAL PLAN

MISSION STATEMENT

The Mission of the Fillmore Soil and Water Conservation District is to promote natural resource stewardship by providing educational, technical and financial assistance.

INTRODUCTION

The purpose of the Fillmore SWCD Annual Plan is to provide direction to and set goals for District staff and supervisors for the year. It serves as a tool to prioritize the workload of the district so those goals can be achieved.

The annual plan is used in conjunction with the Root River One Watershed One Plan to help determine needs for staffing, funding and program priorities to best ensure that the district is able to implement the Root River One Watershed One Plan.

Development of the annual plan is accomplished through an annual planning meeting conducted by staff, supervisors and other partners where all participants provide input so that the best plan with common goals can be developed.

All programs and activities are subject to funding.

	SWCD Partners	Cooperative Projects and Programs
Federal	NRCS	EQIP (RCPP), CSP, Local Work Group, Farm Bill Assistance
	FSA	CRP, CCRP
State	BWSR	Grant funds (State Cost Share, Easement Delivery, Conservation Delivery, Local Capacity, Buffer, Clean Water Fund), WCA Technical Evaluation Panel, RIM/CREP, Root River One Watershed, One Plan
	MPCA	Watershed Pollutant Load Monitoring Network (WPLMN), Surface Water Assessment Grant, Citizen Stream Monitoring Program (CSMP), Root River One Watershed, One Plan
	MDA	Ag BMP Loan Program, Root River Field to Stream Partnership monitoring grant, BWSR Targeted Watershed grant, SE MN Nitrogen BMP Outreach, Township Nitrate Testing, Root River One Watershed, One Plan
	DNR	Springshed mapping, Observation Well Network, water permit review, Root River Landscape Stewardship Plan, SE Landscape Committee, Minnesota State Climatology Office Precipitation Monitoring Program, SWCD Forestry Committee and Field Day partner Root River One Watershed, One Plan
	MDH	Wellhead Protection Area Plans, Root River One Watershed, One Plan
	MASWCD	Envirothon; Outstanding Conservationist awards
	Grazing Lands Conservation Association	Grazing field days; soil health partner
	U of M Extension	Grazing Gazette (online version), Ag in the Classroom, nutrient management/ N BMP outreach , noxious weed programs, Fillmore County Integrated Roadside Management
	Conservation Corps MN	Crew projects
	MN Forestry Association	Root River Woodland Council membership
Regional	SE SWCD Technical JPB	NRCS Conservation Collaboration Grant for Soil Health, engineering assistance, RCPP/BWSR Feedlot Grant, NRCS Cooperative Agreement for Grazing
	BALMM	Network for sharing information and regional think tank
	Hiawatha Valley RC&D	Soil health, civic engagement support, Root River One Watershed, One Plan
Local	Fillmore County	Root River One Watershed, One Plan, Local Water Management delegation, Wetland Conservation Act delegation, Feedlot Program technical support, Soil loss Ordinance, Sinkhole Ordinance, Decorah Shale Overlay District, Frac Sand Technical Evaluation Panel, Household Hazardous Waste collections, East Willow Creek flood control structures, Buffer compliance
	Watershed projects	Root River One Watershed, One Plan coordination, Rush Pine Farmer Led Council , Upper Iowa River Watershed: Water quality monitoring; Root River

		Cycle 2 monitoring
	Land Stewardship Project (LSP):	Soil health, women landowner workshops
	National Trout Center	Nitrate clinic, education
	4-H	Sponsor County Fair awards
	Eagle Bluff Environmental Learning Center	Education and outreach
	Bluff Country Hiking Club	Lost Creek Hiking Trail interpretive signs and brochure
	Friends of the Root River	Citizen group education and outreach

Lead Staff Legend

AA	Administrative Assistant
SHT	Soil Health Technician
CT	Conservation Technician
DA	District Administrator
ET	Engineering Technician
RCS	Resource Conservation Specialist
WMC	Water Management Coordinator

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Objective #1: Support staff and Board activities that increase the District's capacity

Fillmore County Soil and Water Conservation District: 2022 Annual Plan

Soil Resources

Goal: Control Soil Erosion and Sustain Soil Productivity

Objective #1: Provide funding and technical resources for soil erosion BMPs

Actions	Timeline	Lead staff/Partners
1. Assist landowners and operators with practices identified for implementation of resource concerns. Refer to Root River Conservation Planner for plan updates as requested. 2021 Results: No one was referred to Dan W.	Ongoing	SHT, ET, RCS, CT / NRCS
2. Assist landowners with establishment of practices through the State Cost Program, Local Capacity Cost Share and NRCS EQIP. 2021 Results: 7,695' Grassed Waterway; 10 Grade Stabilization structures; 791' Terraces; 324' Underground Outlet, 5 of these practices were implemented pairing state and federal dollars, while 3 were implemented using straight federal dollars.	Ongoing	RCS, ET, CT / NRCS
3. Assist Fillmore County with enforcement of the county's Soil Loss Control Ordinance. 2021 Results: No activity.	Ongoing	RCS, ET, CT / Fillmore County
4. Continue to use results from LIDAR and Stream Power Index and farm walkovers for implementing programs and practices in FSP watersheds. 2021 Results: grant completed and closed out	Ongoing	RCS, ET, CT / MDA
5. Assist landowners with implementing cover crops, managed grazing and other soil health practices. 2021 Results: Certified 3,976 acres of Cover Crop for CSP & EQIP payments for 28 producers in 4 counties. Also certified prescribe grazing payments for EQIP & CSP for 5 producers on 1500 acres. ASHS assistance to Wabasha SWCD: 15 cover crop plans developed and certified for payments; 675 acres.	Ongoing	SHT, NRCS, Extension
6. Provide SWCD funds for set aside acres for summer construction of grassed waterways and other practices 2021 Results: no activity	Annually	RCS, ET, CT
7. Assist with establishing and maintaining vegetative buffers in sensitive areas such as shoreland, sinkholes and HEL, utilizing existing conservation programs including RIM; provide technical assistance for state buffer law compliance 2021 Results: Buffer law conduct status reviews according to monitoring plan, investigate any complaints/concerns, update internal database and BuffCAT	Ongoing	RCS, ET, CT
8. In cooperation with Root River 1W1P partners, identify priority areas for BMP implementation in the 1W1P planning area using PTMApp and other tools and provide technical and financial assistance for implementation of practices and programs. 2021 Results: 2 Grassed Waterway implemented using RR1W1P Funding	Ongoing	WMC, Admin, RCS, ET, CT, SHT, NMS / RR1W1P partners

9. Prepare resolution(s) to MASWCD

Admin, Board

2021 Results: 2 new resolutions presented from Fillmore – supported Area resolutions presented

Objective #2: Conduct education and outreach activities about soil resources

Actions	Timeline	Lead staff/Partners
1. Assist with soil health (including grazing and minimum/no till) field days, workshops, studies and soil health information programs with NRCS and Extension; share soil temperature research results. 2021 Results: Grazing training for pasture score sheet training in the whole state for NRCS and Partners; training included fence/pipeline/water tanks/stream crossing/HUAP	Summer/Fall 2022	SHT / NRCS, GDA, Extension
2. Conduct side-by-side comparisons of various tillage practices and N practices (DWP in SEMN Grant) 2021 Results: Coordinated 5 plots for Nitrogen Rate Trials and 1 Nitrogen timing Trial. Completed pre-plant soil samples, field scouting for pre-side dressing N testing (PSNT), collected PSNT samples, took SPAD readings, collected samples for basal stalk nitrate testing and whole plant samples. Collected harvest data. Collected residual soil nitrate samples to a 4 ft depth. All in season and harvest data is reviewed with farmers to help form future nitrogen decisions. Information was also submitted into the Iowa State Nitrogen Fertilizer Calculator. 15 producers participate in N BMP incentive program to lower N rates or try split application. Reached maximum participants for N BMP side dress incentives.	Spring-Fall 2022	NMS
3. Partner with Tour de Forage event with Midwest Forage Association. 2021 Results: No activity (didn't attend)	Summer 2022	SHT, Board

Water Resources

Goal: Maintain and Improve Surface and Ground Water Quality

Objective #1: Reduce agricultural sources of water pollution

Actions	Timeline	Lead staff/Partners
1. Provide financial and technical assistance to feedlot operators for feedlot run-off control and ag waste storage facilities. 2021 Results: Delegation of County Feedlot Officer duties by County – Administer MPCA Feedlot program	Ongoing	ET, CFO
2. Provide technical assistance to develop new and update existing nutrient and manure management plans focusing on vulnerable wellhead protection areas and nitrate impaired watersheds. 2021 Results: 20 updated plans covering 15591 acres as well as 9 new plans that include 4036 additional acres in 6 different counties. Also completed 3 spreader calibrations and assisted 4 producers with intermittent paperwork required for NPDES permitting until new online system is available.	Ongoing	NMS

Objective #2: Reduce urban sources of water pollution

Actions	Timeline	Lead staff/Partners
1. Administer the SWCD rain barrel program and promote at the county fair and other events. 2021 Results: 11 rain barrels sold. Held booth at the County Fair and at Dairy Night on the Farm	Ongoing	WMC, CT

2. Pursue funding for community assessments, outreach and demonstrations for reducing volume of and contaminants in urban stormwater, including designs by the Center for Changing Landscapes. Follow up: Community Partners Grant recipients. Ongoing CT

2021 Results: Coordinate with Preston residents for pollinator habitat locations.

Objective #3: Reduce risk of water pollution from sewage and hazardous materials

Actions	Timeline	Lead staff/Partners
1. Assist with the semi-annual Fillmore County Household Hazardous Waste Collections.	May/Oct 2022	Staff
2021 Results: Staff helped at events in May & October		

Objective #4: Reduce ground water contamination risks due to karst topography

Actions	Timeline	Lead staff/Partners
1. Assist Fillmore County with enforcement of the county's sinkhole ordinance.	Ongoing	RCS, CT
2021 Results: No activity.		
2. Assist Fillmore County with investigating sites for development in the Decorah Shale Overlay District; review ordinance with Zoning staff.	Ongoing	WMC, CT
2021 Results: No activity.		
3. Provide cost share for sealing abandoned wells; review eligibility criteria for use of state cost share funds.	Ongoing	RCS, WMC, CT, ET
2021 Results: 9 wells sealed with Drinking Water Protection in SE MN grant funds		
4. Assist with dye trace studies and ground water research.	Ongoing	WMC, CT, intern/ DNR, U of M
2021 Results: Assisted MDA and DNR with maintaining continuous nitrate monitoring equipment in springs in Fillmore County; assisted with flow measurements of springs in Fillmore County. Dy tracing completed in 7 sinkholes and 1 sinking stream, delineated 4 known spring-sheds further and identify new spring-shed.		
5. Participate in the Technical Evaluation Panel for frac sand mining permit application reviews.	As needed	Admin, WMC, CT / DNR, BWSR
2021 Results: No permit applications in 2021.		

Objective #5: Participate in watershed management planning and implementation

Actions	Timeline	Lead staff/Partners
1. Continue partnership with MDA in the Field to Stream Partnership with monitoring and the BMP implementation phase in the Headwaters, Bridge and Crystal Creek watersheds in cooperation with Root River and Mower SWCDs.	Ongoing	Admin, WMC, CT, RCS, ET / MDA
2021 Results: Water quality monitoring continues. Additional spring monitoring equipment provides real time data		
2. Continue partnership with MPCA to monitor Watershed Pollutant Load Monitoring Network (WPLMN) sites.	Ongoing	Admin, WMC, CT / MPCA

2021 Results: WPLMN completed for the sampling season. Two-year contract was renewed in 2020.

3. Support civic engagement efforts in the Root River watershed (Friends of the Root River, Rush-Pine Farmer Led Council , MDA FSP, etc.) 2021 Results: Work with Root River 1W1P Planning Workgroup to develop engagement strategies.	Ongoing	WMC, Extension, MPCA, Winona Co.
4. Assist with water quality monitoring in the Upper Iowa Watershed. 2021 Results: Completed Upper Iowa sampling once per month (April-October) in cooperation with IA DNR.	April -Oct 2022	WMC, CT
5. Continue to oversee maintenance of the East Willow Creek flood control structures with Fillmore County and NRCS. 2021 Results: Inspection performed for 2021 and performed additional inspection after rain event as requested by NRCS	Ongoing	CT, WG / Fillmore Co./ NRCS
6. Coordinate implementation of the Root River One Watershed, One Plan; facilitate Advisory Committee meetings (1-2/year), quarterly Policy Committee and Planning Work Group meetings; grant tracking and reporting and other admin/coordination. 2021 Results: Admin coordinated meetings of the Planning Work Group, Advisory Committee, and Policy Committee. Grant tracking completed by DA. Reporting completed by staff.	Ongoing	WMC, Admin

Objective #6: Protect drinking water supplies

Actions	Timeline	Lead staff/Partners
1. Maintain operation of the SWCD Bacteria Testing Lab and provide nitrate screening as requested. 2021 Results: Internal audit completed in October. Ongoing lab services maintained; 108 total samples analyzed (as of 11/22/21). Ongoing nitrate screening provided. Reviewed sample acceptance procedure with staff. External audit scheduled for January 2022.	Ongoing	WMC, CT, Admin, AA
2. Continue to coordinate Fillmore County's participation in the SE MN Volunteer Nitrate Monitoring Network. 2021 Results: Participation list updated; new consent forms were sent out and are being filed as returned.	Ongoing	WMC / Olmsted SWCD
3. Conduct at least two nitrate testing clinics. 2021 Results: One nitrate clinic was completed during the County Fair; no nitrate clinics were held at the National Trout Center. 47 nitrate samples analyzed in Fillmore SWCD lab (as of 11/22/21)	Spring/Summer 2022	WMC, CT / Public Health
4. Provide information on water treatment systems as requested. 2021 Results: Information provided as needed.	As needed	WMC, CT
5. Review Wellhead Protection Plans and provide assistance as needed. 2021 Results: No activity.	As needed	WMC, NMS, Public Water Suppliers

Healthy Natural Communities

Goal: Promote land stewardship to preserve and improve natural areas

Objective #1: Promote practices that enhance high quality permanent vegetative cover

Actions	Timeline	Lead staff/Partners
1. Administer the District Tree Program. 2021 Results: 13,215 trees sold, \$13,506.56 profit, Tree mats and fertilizer packets still purchased and growing interest in Bee Lawn seed mix and Tree tubes	Ongoing	AA, ET
2. Administer District Windbreak Program. 2021 Results: 5 cost-share contracts completed - cost-share paid \$2,478.00.	Ongoing	ET, CT
3. Sponsor annual Forestry Field Day on July 27, 2022. 2021 Results: Field day held July 28 at Maynard Underbakke State Forest Unit outside of Preston. 30 people attended	July 27, 2022	CT, Intern, Forestry Committee
4. Sponsor annual Prairie Walk. 2021 Results: Event held at the F-C Elementary School. Began a plant ID list, discussed management practices and brainstormed educational ideas that the school can use the site for.	Summer/Fall 2022	CT, Forestry Committee-Board members
5. Promote invasive species control with funding and assistance from DNR, MDA and Conservation Corps Minnesota for treatment of Japanese hops and poison hemlock along the Root River; also conduct wild parsnip roadside integrated management project with Fillmore County Highway Department, Extension, Prairie Smoke, and a summer intern. 2021 Results: Roadside test plot inspected	Ongoing	CT, intern, Forestry Committee, Extension, County Highway, MDA
6. Monitor Decorah Shale outcrop on Timm property on County Road 5 following planting of deep-rooted natives to stabilize slumping area that periodically fills the road ditch. 2021 Results: no activity – monitoring project completed	Ongoing	Gossman, ET, CT, County Highway, Timm family

Objective #2: Enhance the benefits of wetlands, floodplains and shoreland

Actions	Timeline	Lead staff/Partners
1. Administer the Minnesota Wetland Conservation Act and associated activities (wetland banking, restorations, etc.); begin shared staffing for WCA. 2021 Results: See WCA annual report to BWSR; Mathison served on TEP; monthly meetings held either in person or by phone.	Ongoing	CT, Admin, WMC
2. Identify areas lacking a vegetative buffer in the shoreland impact zone and promote establishment of buffers. Educate landowners about the buffer law and work with them to achieve compliance.	Ongoing	ET, CT, Fillmore County

Objective #3: Conduct education and outreach activities that promote land and water stewardship

Actions	Timeline	Lead staff/Partners
1. Update and maintain the SWCD website and Facebook page. Redesign the website to better reflect SWCD programs. 2021 Results: A new website on WIX is being created with the grant monies from MACDE, Facebook and the current website are updated regularly by staff.	Ongoing	AA, Admin, Staff
2. Submit periodic news releases or commentaries from the Board and staff to the local newspapers about SWCD priorities 2021 Results: Articles and advertisements placed in Journal throughout year as needed	Ongoing	Admin, Board
3. Publish annual newspaper insert and at least two online newsletters. 2021 Results: Newspaper insert published in February in the Fillmore County Journal; 2 online newsletters and one interview were published and completed in 2021.	Annually	Admin, AA, Staff
4. Select and promote a county Outstanding Conservationist (from District 4 in 2022) and other award candidates. Hold annual recognition event. 2021 Results: No recognition luncheon held due to COVID – look to invite 2020 winners along with 2021 winners to luncheon in 2022. 2021 winners selected: Lynn & Roxie Tienter	Annually	Staff, Board
5. Sponsor the annual 6th Grade Conservation Day. 2021 Results: Held in person with 2 schools attending (Fillmore Central & Rushford Peterson) with 120 students. Provided curriculum for those schools unable to attend due to outbreak.	Annually	CT, Staff
6. Assist with annual Farm Safety Day Camp. 2021 Results: No activity.	Annually	ASHS, Staff
7. Support and assist with the Area 7 Envirothon. 2021 Results: Aaren attended planning meetings, moved event to online for 2021, plan on in person event for 2022	Annually	CT
8. Promote and provide two \$500 scholarships, one to a graduating senior and one to a returning college student. 2021 Results: One scholarship was awarded. High School: Kaylor Soiney from Mabel-Canton HS; College: No applicants	Annually	AA, Admin, Board
9. Provide information on natural resources conservation at the county fair. 2021 Results: Standard booth set-up and kids’ activities. Nitrate clinic and demonstrations – not much participation, need to find other demonstrations/activities.	Annually	AA, ET, Staff, Board
10. Participate in Ag in the Classroom, Earth Day and other activities in the schools and communities. Contact the schools to encourage them to utilize SWCD staff as presenters and plan other activities. 2021 Results: Provided sessions to Fillmore Central 4 th Grade class, Rushford-Peterson Fish & Water Class, Kingsland class	Annually	WMC, CT, Admin, NMS, Staff
11. Promote the MPCA Citizen Stream Monitoring Program. 2021 Results: Information was available during the County Fair	Annually	WMC
12. Coordinate the Volunteer Precipitation Monitoring Network. 2021 Results: Volunteer data collected and submitted to the state.	Annually	RCS
13. Work with the FFA and 4H organizations to promote soil conservation and to provide information about BMPs, careers, forestry, water testing, etc. Demonstrate the rain simulator at the FFA soils competition. Invite students to job shadow with staff. 2021 Results: Reached out to local FFA’s with a learning plot to see if can help them. Rushford FFA only respondent. DT is working with them on cover crops with MW coordinating	Spring/Fall 2022	Staff
14. Provide opportunities for Board members to visit or tour sites where conservation practices are being implemented.	Spring-Fall 2022	Staff

2021: No activity.

15. Communicate with state and federal legislators about conservation programs and their effectiveness. 2021 Results: MASWCD Day at the Capitol held virtually.	Spring 2022	Admin, Staff, Board
16. Continue sponsoring the awards for forestry and other conservation practices through 4H and work with the leaders to encourage better participation in these programs among their members. 2021 Results: Sponsored 4H awards at the 2021 County Fair.	July 2022	Board
17. Coordinate efforts with the Bluff Country Hiking Club to maintain interpretive information for the Lost Creek Hiking Trail. 2021 Results: no activity	Summer 2022	CT, Intern, Forestry Committee
18. Coordinate activities with other conservation organizations that help meet the goals of the SWCD (e.g., Eagle Bluff, Project Get Outdoors, National Trout Center, The Nature Conservancy, etc.) 2021 Results: no activities held	As needed	Staff, Board
19. Provide scholarships or incentives to attend local or regional educational events that are consistent with the SWCD's mission. 2021 Results: No activity	As needed	Staff, Board
20. Assist MDA with Minnesota Ag Water Quality Certification Program (MAWQCP). 2021 Results: Provide information to landowners about program; news articles, Facebook	As needed	Staff, ET
21. Provide information about resources that assist in making good land use decisions (ex: Geologic Atlas, Root River Landscape Plan, Root River WRAPS and 1W1P, etc.) to local officials, homeowners, realtors, lenders, etc. 2021 Results: Information available at SWCD office.	Ongoing	Staff / Zoning
22. Create Root River 1W1P education/outreach program and/or templates in cooperation with 1W1P Planning Work Group. 2021 results: Completion of civic engagement plan with assistance from Extension and U of M.	Ongoing	WMC, Admin

SWCD Capacity

Goal: Maintain the efficient use of District resources and staff

Objective #1: Support staff and Board activities that increase the District's capacity

Actions	Timeline	Lead staff/Partners
1. Provide funding for employee and supervisor training and development as budgeted. 2021 Results: BWSR Tool Talk Webinars, BWSR Academy, Other online training courses	Ongoing	Staff, Board
2. Conduct annual performance evaluations and review staff work plans. 2021 Results: Annual evaluations completed with all staff. Individual Development Plans updated in eLink for technical staff.	Ongoing	Admin
3. Support staff and supervisor attendance at meetings of regional organizations that help achieve SWCD goals (SE Technical Support JPB, BALMM). 2021 Results: The SWCD was represented by staff and board members at several regional meetings of the Technical JPB, Hiawatha Valley RC&D, Water Resources Advisory Committee, District Managers' meetings, and BALMM.	Ongoing	Staff, Board
4. Administer the Ag BMP Loan Program. 2021 Results: 5 loans completed for \$255,509.75: 2 manure equipment, 3 septic systems	Ongoing	ET, Admin
5. Annually review and approve the District By-Laws. 2021 Results: Completed in February.	Annually	Board
6. Financially support the Minnesota Association of Soil & Water Conservation Districts (MASWCD) including SE Area 7, the Minnesota Association of Conservation District Employees (MACDE), including the SE Area 7, the SE MN SWCD Technical Support Joint Powers Board, Hiawatha Valley RC&D Council, and the National Association of Conservation Districts (NACD). 2021 Results: Dues were paid to all organizations.	Annually	Board
7. Continue participation in the DNR Observation Well Network. 2021 Results: Two wells were monitored by staff.	March-Nov 2022	RCS
8. Participate in Local Work Group for federal programs (EQIP, CRP, etc.) 2021 Results: LWG meeting was held virtually.	Spring 2022	Staff, Board / NRCS
9. Pursue funding to hire a summer intern to assist with SWCD projects and programs. 2021 Results: No intern hired	Nov. 2021	Admin, Personnel Committee
10. Provide technology/devices for increasing efficiency of field work and data collection and continuing education for use; investigate time tracking options that can better summarize information for grant applications and reporting. 2021 Results: Continue to look into technology needs	Ongoing	Staff
11. Develop work plan for use of 2021 Local Capacity Grant Funds. 2020 Results: 2020 Grant Allocation - \$115,669 total; \$20,000 for staff Education/Outreach efforts; \$95,669 for Technical Assistance	July 2021	Staff and Board
12. Distribute customer satisfaction surveys and compile results for an annual report to the SWCD staff and Board. 2021 Results: Surveys distributed; results to be compiled and will be presented at January 2022 board meeting.	Ongoing	AA and staff
13. Vehicle Replacement Schedule: Budget to replace a District vehicle every 2 years on a rotating basis. 2021: Sold 2002 Jeep Grand Cherokee by sealed bid, take action to replace the 2013 Chevy Impala with a full size SUV in 2022 through state contract	2022, 2024	Board, Admin