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## Fillmore Soil & Water Conservation District

912 Houston St., Box 45, Preston, Minnesota 55965

Phone: 507-887-0240, Fax: 507-765-4415

www.fillmoreswcd.org

### DISTRICT REGULAR BOARD MEETING

Thursday, December 18<sup>th</sup>, 2025

5:00 PM

Conservation Building

912 Houston Street

Preston, MN 55965

### *Agenda*

- I. Approval of Agenda
- II. Treasurer's Report
  1. Approve, Nov 2025 SWCD Treasurer's report subject to audit.
  2. Approve Nov. Root River 1W1P Treasurer's report subject to audit.

2022-2023 - Root River 1W1P - C22-0480			
Payments	Terms	Received	Grant Terms
\$ 734,798.00	50%	05-26-2022	Executed 05-20-2022
\$ 587,838.00	40%	09-09-2024	
\$ 146,959.00	10%		Expires 12-31-2025
Grant Total	Deposits	Disbursements	Grant Cash Balance
\$ 1,469,595.00	\$ 1,322,636.00	\$ 1,469,595.00,	\$ -146,959

2024-2025 - Watershed Base Implementation ARP – C22-0143			
Payments	Terms	Received	Grant Terms
\$ 1,150,475.00	50%	04-23-2024	Executed 04-08-2024
\$ 920,380.00	40%		
\$ 230,095.00	10%		Expires 12-31-2026
Grant Total	Deposits	Disbursements	Grant Cash Balance
\$ 2,300,950.00	\$ 1,150,475.00	\$1,152,697.11	\$ -2,222.10

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### **III. Consent Agenda**

1. Approve secretary's Report-November 2025 Board Meeting Minutes.
2. Approve amendment to contract RR1W1P25-05 Ben Ninas, Grade Stabilization. moving completion date from 12/31/2025 to 12/31/2026 due to delays in construction.
3. Consider partial payment of \$9,000 to Gerald Peter, Contract RR1W1P24-30 for Multi Species Cover Crop yr 2 of 3. Utilizing funds from the 2024-2025 RR1W1P grant.
4. Consider final payment of \$2,658.00 to Elijah Miller, Contract RR1W1P22-07 for yr 3 of 3 Cover crop payment. Utilizing funds from the 2024-2025 RR1W1P Grant.
5. Consider final payment of \$3,136.00 to Isaac Miller, Contract RR1W1P22-05 for yr 3 of 3 Cover crop payment. Utilizing funds from the 2024-2025 RR1W1P Grant.
6. Consider final payment of \$5,000 to Dan Miller, Contract RR1W1P22-04 for yr 3 of 3 Cover crop payment. Utilizing funds from the 2024-2025 RR1W1P Grant.
7. Consider partial payment of \$5,643.60 to Alex McCabe Contract RR1W1P24-18 for single species Cover Crop yr 2 of 3. Utilizing funds from the 2024-2025 RR1W1P grant.
8. Approve amendment to contract RR1W1P25-01 Abby Carter prescribed grazing. Due to project costs coming in lower than estimated the cost rate changed. It is agreed to increase contract cost share, payment rate of 18%to 19%. original payment \$74,200.64 to \$72,302.59
9. Consider final payment of \$72,302.72 to Abby Lee contract RR1W1P25-01 prescribed grazing. Utilizing funds from the 2024-2025 RR1W1P Grant.
10. Consider final payment of \$20,719.06 to Carter Lee contract RR1W1P25-02 prescribed grazing. Utilizing funds from 2024-2025 RR1W1P Grant.
11. Consider final payment of \$850.00 to David Markegard contract DWP-12. Nitrogen Incentive Usage. utilizing funds from the Drinking Water Protection in the Karst Region Grant.
12. Consider partial payment of \$1,242.00 to Ben Obyrne contract 23-1-2. Single species Cover Crop yr 1 of 2. Utilizing funds from the 2024-2025 Soil Health RCPP Grant.
13. Consider Partial Payment of \$30,000 to Cory Mulhern (Mulhern Dairy) contract 23-1-4. Single species Cover Crop yr 1 of 2. Utilizing funds from the 2024-2025-Soil Health RCPP Grant.
14. Consider partial payment of \$4,500.00 to Saratoga Partnership contract RR1W1P 24-24. Multi Species Cover Crop yr 2 of 3. Utilizing funds from the 2024-2025 RR1W1P grant.
15. Consider partial Payment of \$2,000.00 to Kevin Siewert contact DWP-32. U of M nitrogen Fertilizer Rec. for Corn Side Dress N. Utilizing funds from the Drinking Water Protection grant in the Karst region.
16. Consider final Payment of \$2,000.00 to Kevin Siewert contact DWP-32. U of M nitrogen Fertilizer Rec. for Corn Side Dress N. Utilizing funds from the Drinking Water Protection grant in the Karst region.
17. Approve Contract DWP-WS-18, Cordell Stockdale, in the amount of \$2,000. Well Sealing, utilizing funds from the Drinking Water Protection in the Karst region grant.

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### **IV. Reports**

1. Supervisor's Activity Report
2. Staff Reports
3. Administrator's Report:
  - i. RR1W1P 2024-2025 reconciliation, District in compliance
  - ii. MDA JPA Conservation Agronomist idea.
4. NRCS Report. New program announced on 12/10/25 Regenerative Agriculture Pilot Program: will be focusing on improving soil health, enhancing water quality and boosting long term productivity.
5. County Report:

### **V. Old Business**

1. Approve 2026 District Budget
2. Approved 2026 Employee Handbook, including PFML revision.
3. Approve Continuation of the Climate Smart Alliance Grant, extended for one year.

### **VI. New Business**

1. Approve employee #23044 salary increase to Grade 3 step x, based on annual review. Effective 1/2/25
2. Erin B. RIM contracts in Fillmore Co.

### **II. Accounts Payable**

1. Approve, November accounts payable.

### **III. Adjournment,**

#### Upcoming Events and Meetings

Annual MASWCD Conference: Bloomington, MN	Dec 3-5, 2025
CSA Metting in Whalan	Dec. 15, 2025
Regular Board Meeting	Dec 18, 2025
RR1W1P Planning workgroup @ 9:00 am	Dec. 22, 2025
Christmas Day (Office: closed)	Dec 25, 2025
New Years Day (Office closed)	Jan 1 <sup>st</sup> , 2026
Annual Meeting: Branding Iron	Jan 15 <sup>th</sup> , 2026
Annual & Regular Board Meeting @ 8:30 am	Jan 15 <sup>th</sup> , 2026
RR1W1P Planning Meeting @ 9:00am	Jan 26 <sup>th</sup> 2026

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The mission of the Fillmore Soil and Water Conservation District is to promote natural resource stewardship by providing educational, technical and financial assistance.

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