

Fillmore Soil & Water Conservation District

912 Houston St., Box 45, Preston, Minnesota 55965

Phone: 507-887-0240, Fax: 507-765-4415

www.fillmoreswcd.org

DISTRICT REGULAR BOARD MEETING

Thursday, December 18th, 2025

5:00 PM

Conservation Building

912 Houston Street

Preston, MN 55965

Agenda

I. Approval of Agenda

II. Treasurer's Report

1. Approve, Nov 2025 SWCD Treasurer's report subject to audit.
2. Approve Nov. Root River 1W1P Treasurer's report subject to audit.

2022-2023 - Root River 1W1P - C22-0480			
Payments	Terms	Received	Grant Terms
\$ 734,798.00	50%	05-26-2022	Executed 05-20-2022
\$ 587,838.00	40%	09-09-2024	
\$ 146,959.00	10%		Expires 12-31-2025
Grant Total	Deposits	Disbursements	Grant Cash Balance
\$ 1,469,595.00	\$ 1,322,636.00	\$ 1,469,595.00,	\$ -146,959

2024-2025 - Watershed Base Implementation ARP - C22-0143			
Payments	Terms	Received	Grant Terms
\$ 1,150,475.00	50%	04-23-2024	Executed 04-08-2024
\$ 920,380.00	40%		
\$ 230,095.00	10%		Expires 12-31-2026
Grant Total	Deposits	Disbursements	Grant Cash Balance
\$ 2,300,950.00	\$ 1,150,475.00	\$1,152,697.11	\$ -2,222.10

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III. Consent Agenda

1. Approve secretary's Report-November 2025 Board Meeting Minutes.
2. Approve amendment to contract RR1W1P25-05 Ben Ninas, Grade Stabilization. moving completion date from 12/31/2025 to 12/31/2026 due to delays in construction.
3. Consider partial payment of \$9,000 to Gerald Peter, Contract RR1W1P24-30 for Multi Species Cover Crop yr 2 of 3. Utilizing funds from the 2024-2025 RR1W1P grant.
4. Consider final payment of \$2,658.00 to Elijah Miller, Contract RR1W1P22-07 for yr 3 of 3 Cover crop payment. Utilizing funds from the 2024-2025 RR1W1P Grant.
5. Consider final payment of \$3,136.00 to Isaac Miller, Contract RR1W1P22-05 for yr 3 of 3 Cover crop payment. Utilizing funds from the 2024-2025 RR1W1P Grant.
6. Consider final payment of \$5,000 to Dan Miller, Contract RR1W1P22-04 for yr 3 of 3 Cover crop payment. Utilizing funds from the 2024-2025 RR1W1P Grant.
7. Consider partial payment of \$5,643.60 to Alex McCabe Contract RR1W1P24-18 for single species Cover Crop yr 2 of 3. Utilizing funds from the 2024-2025 RR1W1P grant.
8. Approve amendment to contract RR1W1P25-01 Abby Carter prescribed grazing. Due to project costs coming in lower than estimated the cost rate changed. It is agreed to increase contract cost share, payment rate of 18%to 19%. original payment \$74,200.64 to \$72,302.59
9. Consider final payment of \$72,302.72 to Abby Lee contract RR1W1P25-01 prescribed grazing. Utilizing funds from the 2024-2025 RR1W1P Grant.
10. Consider final payment of \$20,719.06 to Carter Lee contract RR1W1P25-02 prescribed grazing. Utilizing funds from 2024-2025 RR1W1P Grant.
11. Consider final payment of \$850.00 to David Markegard contract DWP-12. Nitrogen Incentive Usage. utilizing funds from the Drinking Water Protection in the Karst Region Grant.
12. Consider partial payment of \$1,242.00 to Ben Obyrne contract 23-1-2. Single species Cover Crop yr 1 of 2. Utilizing funds from the 2024-2025 Soil Health RCPP Grant.
13. Consider Partial Payment of \$30,000 to Cory Mulhern (Mulhern Dairy) contract 23-1-4. Single species Cover Crop yr 1 of 2. Utilizing funds from the 2024-2025-Soil Health RCPP Grant.
14. Consider partial payment of \$4,500.00 to Saratoga Partnership contract RR1W1P 24-24. Multi Species Cover Crop yr 2 of 3. Utilizing funds from the 2024-2025 RR1W1P grant.
15. Consider partial Payment of \$2,000.00 to Kevin Siewert contact DWP-32. U of M nitrogen Fertilizer Rec. for Corn Side Dress N. Utilizing funds from the Drinking Water Protection grant in the Karst region.
16. Consider final Payment of \$2,000.00 to Kevin Siewert contact DWP-32. U of M nitrogen Fertilizer Rec. for Corn Side Dress N. Utilizing funds from the Drinking Water Protection grant in the Karst region.
17. Approve Contract DWP-WS-18, Cordell Stockdale, in the amount of \$2,000. Well Sealing, utilizing funds from the Drinking Water Protection in the Karst region grant.

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IV. Reports

1. Supervisor's Activity Report
2. Staff Reports
3. Administrator's Report:
 - i. RR1W1P 2024-2025 reconciliation, District in compliance
 - ii. MDA JPA Conservation Agronomist idea.
4. NRCS Report. New program announced on 12/10/25 Regenerative Agriculture Pilot Program: will be focusing on improving soil health, enhancing water quality and boosting long term productivity.
5. County Report:

V. Old Business

1. Approve 2026 District Budget
2. Approved 2026 Employee Handbook, including PFML revision.
3. Approve Continuation of the Climate Smart Alliance Grant, extended for one year.

VI. New Business

1. Approve employee #23044 salary increase to Grade 3 step x, based on annual review.
Effective 1/2/25
2. Erin B. RIM contracts in Fillmore Co.

II. Accounts Payable

1. Approve, November accounts payable.

III. Adjournment,

Upcoming Events and Meetings

Annual MASWCD Conference: Bloomington, MN	Dec 3-5, 2025
CSA Metting in Whalan	Dec. 15, 2025
Regular Board Meeting	Dec 18, 2025
RR1W1P Planning workgroup @ 9:00 am	Dec. 22, 2025
Christmas Day (Office: closed)	Dec 25, 2025
New Years Day (Office closed)	Jan 1 st , 2026
Annual Meeting: Branding Iron	Jan 15 th , 2026
Annual & Regular Board Meeting @ 8:30 am	Jan 15 th , 2026
RR1W1P Planning Meeting @ 9:00am	Jan 26 th 2026

The mission of the Fillmore Soil and Water Conservation District is to promote natural resource stewardship by providing educational, technical and financial assistance.

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